

## **LCSW/PSY D - Behavioral Health Director**

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Ho`ōla Lāhui Hawai`i is a FQHC, non-profit community health organization serving families throughout the county of Kaua'i. We are seeking a full-time Behavioral Health Director/LCSW or Psy D.

The LCSW/Psy D-Behavioral Health Director is under the supervision of the Chief Executive Officer, with clinical guidance from the Medical Director; this position works in a clinical and collegial manner with physicians and serves as the Director of the Behavioral Health Department.

This position is responsible for clinical services provided to patients at the health center. Position functions as BH Director by providing leadership, coordination, and guidance with staff regarding department developmental programs and goals.

### **Job Duties**

- Provide direct patient care in accordance with clinical practice guidelines, including providing direct assessment, planning, treatment and counseling services to clients.
- Maintain current licensure and certifications as appropriate.
- Applying psychological procedures and techniques, including interviewing, behavioral assessment, psychological assessment in the evaluation, diagnosis, and treatment of psychological disorders and behavioral health disorders.
- Maintain accurate and current treatment notes of all patients seen and produce evaluation reports as required utilizing electronic medical records system.
- Demonstrate basic competencies in health psychology including familiarity with the treatments of obesity, smoking cessation, chronic pain, diabetes, and other chronic conditions.
- Demonstrate a basic understanding of psychotropic medications involved in the treatment of mental health disorders.
- Provide training and consultation to primary care providers, mental health providers, and students in the provision of behavioral health consultative services.
- Work cohesively as a team player with HLH administration and staff under the direction of the Chief Executive Officer/clinical direction of Medical Director.
- Consultation to medical personnel and school districts as required that facilitate population-based patient care.
- Participate in administrative management team meetings as needed.
- Advocate on behalf of clients to community resources, private and public agencies, and other relevant services.
- Respond to referrals from within HLH and its departments regarding social issues.
- Maintain accurate and up-to-date client records, files and statistics.
- Assess family situations, identifies immediate needs, determine eligibility for treatment and counseling services.
- Work with families to develop mutually agreeable treatment options and other goals through time-defined care plans.

- Assist families in carrying out care plans by providing direct treatment and counseling services and making referrals to other resources as applicable.
- Assist families in evaluating the outcome of the care plan and developing new objectives as situations change.
- Assist clients with completing, filing and follow-up on applications and/or documents for health and social services.
- Attend appropriate trainings and networking meetings.
- Establish case priorities.
- Participate in case review, program development, and implementation.
- Guides and assists Behavioral Health staff by functioning as Behavioral Health Lead including guidance of Behavioral Health Department in developmental strategic programs and goals.
- Quality Control responsibilities include: working with Medical Director to ensure the implementation of QI/QA operating procedures and related assessments, monitoring QI/QA outcomes, and updating QI/QA operating procedures.
- Perform other duties as assigned.

**Required:** LCSW/Behavioral Health Dept Director is required to hold a current LCSW license, or a Doctor of Psychology (Psy.D.) or a Doctor of Philosophy (Ph.D.) in Clinical Psychology from an APA approved psychology program, and (if applicable) have completed an APA approved internship in clinical psychology.

The position requires that the individual has sufficient training and experience to effectively provide psychological services as it relates to the practice of clinical psychology and have a current license to practice psychology in Hawaii.

Additional specialized skills in the provision of psychological assessment, treatment, and consultation within the primary care setting is required. This includes, but is not limited to, knowledge of effective methods for detecting a variety of mental health and behavioral health disorders within the designated catchment area, proficient use of evidence-based treatments suitable to the primary care population, and effective consultation with primary care providers. Must meet current CME requirements for licensure. Ability to work with multi-ethnic, multi-cultural and multi-lingual and low English proficiency patients. Participates or eligible to participate with the majority of health care plans accepted at HLH including Med QUEST.

**Preferred:** Knowledge of population-based treatment models and cultural/ethnic issues related to the provision of services within Hawai'i are preferred.

Excellent pay + benefits. Forward CV and cover letter to Human Resources Director via email.

*Ho'ōla Lāhui Hawai'i provides equal employment opportunity for everyone regardless race, color, religion, ethnicity, ancestry, national origin, citizenship, veteran or military status, sex, sexual orientation or gender (which includes gender identity or gender expression), reproductive health decision, pregnancy (including childbirth or related conditions and lactation/breastfeeding), marital status, age, physical or mental disability, genetic information, taking or requesting statutorily protected leave or other benefit, arrest and court record, credit history or credit report, status as a domestic or sexual violence victim, or any other basis protected by federal or state laws, regulations, and/or any executive order, except as allowed by law.*